



Accessibility in Recruitment and Hiring Practices

These starting points help you recruit, hire, and welcome new community members in ways that are accessible and inclusive from the first advertisement onward.

[Access the collection at bit.ly/AimingForAll](https://bit.ly/AimingForAll)

3 SECTION 3 • ACCESSIBILITY FOR LEARNING COMMUNITIES

Attracting and Recruiting People with Disability

Australian Human Rights Commission

Guidance on accessible job descriptions, reaching candidates with disability, and reasonable adjustments at each stage of recruitment. Includes an Easy Read version.

3 SECTION 3 • ACCESSIBILITY FOR LEARNING COMMUNITIES

Accessible Recruitment

Make Things Accessible

Covers the full hiring process from an accessibility angle: adverts, shortlisting, interviews, and onboarding, for candidates and panel members alike.

1 SECTION 1 • WHAT ABOUT CURB CUTS?

Access Is Love

Mia Mingus, Sandy Ho, and Alice Wong

Frames welcoming as a shared community responsibility, with ten concrete ways to build access into how a new colleague is brought in.

6 SECTION 6 • NO-COST DIGITAL RESOURCES

Morphic

No-cost accessibility settings tool

Saves a person's accessibility settings and restores them on any computer, so a new community member's setup follows them across shared devices.

Please note: before using digital tools, refer to data protection and privacy requirements.